**INSTITUTE OF AERONAUTICAL ENGINEERING**

**(Autonomous)**

Dundigal, Hyderabad­­­­­­­­­­­­ - 500 043

**Performance Appraisal Scoring System (PASS) Non Ph.D Faculty**

**(APRIL / AUGUST / DECEMBER)**

**Name of the Faculty:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Emp. ID:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Designation:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Department:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Experience at IARE (in Years):**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Month and Year:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**General Instructions:**

* **Expected Value: Non PhD is 60 / 100 and pursuing PhD is 70 /100**
* If space provided in the columns is inadequate, *use separate sheet and mark it as annexure.*
* **Filled in form** along with all supporting documents is to be submitted to Dean of policies and Internal Audit.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S No** | **Parameter** | | **Expected**  **value** | | **Details** | | | | | | | | | | | |
| 1 | Research publication titles in refereed and indexed journals (SCI/SCIE/Scopus)  **(Max. score 20)** | | 2 | |  | | | | | | | | | | | |
| 2 | Research publication titles in Scopus indexed International Conferences  **(Max. score 10)** | | 2 | |  | | | | | | | | | | | |
| 3 | Chapters in books published by National and International Level publishers, with ISBN/ISSN number **(Max. score 5)** | | 1 | |  | | | | | | | | | | | |
| 4 | Text/Reference books published by International Publishers, with ISBN/ISSN number  **(Max. 10 per book for single author)** | | 1 | |  | | | | | | | | | | | |
| 5 | Citation Index Count **(3)**  *Source: Scopus /* Google Scholar | | - | | Earlier  *(Till Last month)* | | | | | | At Present | | | | | |
| h – Index**(2)**  *Source: Scopus /*Google Scholar | | - | | Earlier  *(Till Last month)* | | | | | | At Present | | | | | |
| 6 | IPR Activities  (Patents / Industrial Designs only)  Source: IPO / WPO  **(Max. score 15)** | | 1+1+1 | | Filled **(2)** | | | | Published **(5)** | | | | | Granted **(8)** | | |
|  | | | |  | | | | |  | | |
| 7 | Submitted proposal/s for Funded Research Scheme  **(Max. score 10)** | | 1 | | *(FDP / Workshop / Seminar / Conference / Awareness*  *Programs / Science fair / Brain Storming Sessions etc.)* | | | | | | | | | | | |
| 8 | Innovation in Product development - Proposal/submitted to MSME / ASPIRE / HIBI / DSIR / Others **(Max. score 15)** | | 1 | |  | | | | | | | | | | | |
| 9 | Consultancy Work undertaken  **(Max. score 10)**  *brief details* | |  | | | | | | | | | | | | | |
| 10 | SELF-TARGET | Three product development proposals you would like to carry out in the next 3 months (submit a copy of 200 word abstracts) |  | | | | | | | | | | | | | |
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| 11 | ORCID ID | |  | | | | | | | | | | | | | |
| 12 | ResearchGate ID | |  | | | | | | | | | | | | | |
| 13 | Academia ID | |  | | | | | | | | | | | | | |
| 14 | Rate yourself the satisfaction level of your research work  *(on a ten-point scale, zero is the lowest & ten is the highest)* | | 1 | 2 | | 3 | 4 | 5 | | 6 | | 7 | 8 | | 9 | 10 |
| Justify your rating | |  | | | | | | | | | | | | | |

Date:

**Signature**